

College' GAD Plan and Budget (GPB) CY 2019				
GENDER ISSUE / GAD MANDATE	GAD ACTIVITY		OUTPUT PERFORMANCE INDICATORS/ TARGET	GAD BUDGET
<i>Client-focused Activities</i>				
Low level of awareness and understanding of GAD issues and concerns, and laws on women among faculty members, school personnel and students of the 4 PhilSCA Campuses	I	Conduct of 2-day Gender Sensitivity Seminar w/ Integration of VAW laws for students, faculty and admin personnel of 4 PhilSCA Campuses	1 batch of Gender Sensitivity Seminar conducted by 2nd Quarter	100,000.00
			1,000.00 students and SSC Officers, 200 faculty and admin personnel oriented on GAD issues and concerns, and laws on women (VAB)	
Same as the preceding	II	Posting of updates in the GAD Advocacy Corner or as the needs arises. Semi-annual updating of the advocacy corner of the four (4) campuses	4 advocacy corners updated with all gender issues in 4 campuses (VAB, FAB, BAB & MBEAB)	15,000.00
Low level of awareness and understanding of GAD issues and concerns, and laws on women among partner airline companies	III	Conduct advocacy Forum in the aviation Industry	150 personnel from the different local airlines operating in Manila, MIA and NAIA airport participated	250,000.00
Low level of awareness on gender issues and RA 7877 or Anti-Sexual Harassment Act	IV	Conduct of 2 day Gender Sensitivity Seminar w/ Integration of RA 7877: (experts as Resource Speakers) for students, faculty and admin personnel of 4 PhilSCA Campuses (VAB Villamor)	4 batches of GSS conducted (300 students & SSC officers, 100 faculty and admin personnel participated in the seminar (VAB Villamor Main Campus)	100,000.00
Same as the preceding	V	Same as the preceding	20 students & SSC officers, 50 faculty and admin personnel participated in the seminar (FAB Lipa Campus)	60,000.00
Same as the preceding	VI	Same as the preceding	20 students & SSC officers, 50 faculty and admin personnel participated in the seminar (BAB Basa Campus)	60,000.00

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Same as the preceding	VII	Same as the preceding	20 students & SSC officers, 50 faculty and admin personnel participated in the seminar (MBEAB Mactan Campus)	60,000.00
Low level of awareness on reproductive health concerns of PhilSCA personnel and students	VIII	Conduct of forum on Adolescent and reproductive health issues and perspectives in all PhilSCA campuses	50 admin personnel, 100 faculty members and 2,500 students attended and participated in the forum for the four campuses	80,000.00
Observance of Women's Month in accordance with proclamation Nos. 224 and, series of 1988	IX	Conduct of the following in connection with the set theme: Art exhibit of ten (10) women who contributed in the country-Film showing Seminar/Forum in connection with the women's month theme	50 faculty members, 50 admin personnel 2,000 students	180,000.00
			1 forum/seminar on reproductive rights conducted	
			1 photo art exhibit done/float parade	
			6 tarpaulins hanged/displayed	
			4 film showing conducted	
Same as the preceding	X	Same as the preceding	3,000.00 leaflets distributed in 4 campuses	30,000.00
Observance of the 18th - day Campaign to End Violence Against Women (VAW) in accordance with Proclamation No 1172, series of 2006	XI	Conduct of info drive on VAW different PhilSCA Campuses	2 IEC materials developed and distributed	150,000.00
			4 info drive conducted	
Inadequate support services for students (FAB-Cuenca Campus)	XII	Construction of new shower rooms (FAB-Cuenca Campus	One 4-door shower room constructed for (FAB-Cuenca Campus)	500,000.00
Inadequate support for students (patients)	XIII	Upgrading room for male & female patients	Room for male & female patients	300,000.00

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Need to strengthen the develop Standard Operating Procedures (SOPs) to facilitate reporting of SH cases among students and faculty members in PhilSCA and there are sexual harassment incident reported and there was no SOPs to be filling complaints	XIV	Publication of SOPs	5 SOPs published	50,000.00
Need to enhance curriculum with integrated gender issues/concepts	XV	Conduct of workshops to identify gender issues/Gad core messages and how these can be integrated in the curriculum targeting the syllabus of the general education subjects (use gender issues in certain subjects like English, Psychology, etc.)	1 seminar/workshop on gender integration in the gender integration in the curriculum conducted with the PhilSCA Faculty members in all campuses 10 syllabus integrated with gender	200,000.00
Low level of awareness of teaching personnel on RA 7877	XVI	Adaptation of provision on the RA 7877 & teaching strategies	Number of all teaching personnel fully adopted and sensitized on advocacy of gender issues and RA 7877 -Integration of gender issues as part of teaching strategies	60,000.00
Need for a comprehensive research on gender issues within PhilSCA and the aviation	XVII	Research or survey activity by the teaching and non-teaching personnel	One (1) research conducted and published	30,000.00
Organization-focused Activities				
Need to systematize collection of sex-disaggregated data in PhilSCA	XVIII	Development of sex-disaggregated database	90% sex disaggregated data completed	50,000.00
Inadequate support services for employees with young children and breastfeeding mothers (affecting productivity, especially among women on implementation of RA 10028	XIX	Issuance of policy on the setting-up of the child minding center and lactation room. Setting-up of a child minding and lactation room for PhilSCA employees in all PhilSCA Campuses, VAB Campus, FAB Campus, BAB Campus, MBEAB Campus	1 policy on the setting-up of the child minding center, lactation room issued and 1 room allocated for child minding and lactation	80,000.00

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Need to enhance GFPS/TWG on CHED GAD CMO No. 1 s 2015	XX	Develop and publish a GAD newsletter and research journal	2 GAD newsletter and research journal published	250,000.00
			1 GAD Magazine	
Pursuant to section 36 of RA no. 9710 otherwise known as the Magna Carta of Women (MCW), and section 37- C of the Implementation Rules and Regulation (IRR) of the MCW.	XXI	Conduct of GST for PhilSCA GFPS members	1 GST/TOT for GFPS conducted	200,000.00
			60 GFPS members trained	
Same as the preceding	XXII	Conduct of GST for PhilSCA GFPS members	Orientation on Magna Carta of Women for PhilSCA GFPS members	160,000.00
Same as the preceding	XXIII	Attendance and participation to seminars sponsored by other agencies such as UP Center for Women's Studies, CHED SUC's LGU's, PAGDAI, etc.	5 seminars attended outside PhilSCA	250,000.00
Same as the preceding	XXIV	Review of existing policy/GAD programs and publication of the result of the study	Policy/GAD Program reviewed Result of the study published local/international	150,000.00
TOTAL				3,365,000.00